

## The President-Elect

Candidates for the position of President-Elect must be currently serving or have served in the immediately preceding Board as voting members or ex-officio voting members of the Board (article 8.4 of the ESC Statutes). They must be Fellows of the ESC in good standing.

Candidates for the position of President-Elect cannot concurrently hold leadership positions in other international medical organizations, other than ESC National Cardiac Societies, without prior approval from the ESC Presidential Trio.

Representatives and employees from healthcare industry are not eligible to ESC Board and Nominating Committee positions.

Election to this position is by vote of the General Assembly. Re-election to this position is not allowed (ESC Statutes article 8.3).

The President-Elect will automatically assume the office as President of the European Society of Cardiology (ESC) in the subsequent mandate and act on behalf of the President when required.

### **Background**

Fellow of the European Society of Cardiology in good standing.

Highly respected clinician/scientist in the field of cardiovascular medicine with an international reputation for scientific and/or clinical excellence.

Established leadership qualities and ability to fulfil the role as a figurehead for European cardiology.

Diplomatic skills including ability to cooperate with major professional organisations, to promote consensus building and manage conflicts.

Demonstrated communication skills, including talent as a public speaker.

### **Personal Experience**

Successful track record in running an organisation such as a hospital department/division or a research institute or large research group with financial responsibility.

Experience as chair or leader of a National Cardiac Society, ESC Association, ESC Board Committee, ESC Working Group or Council, or another national or international professional organisation.

Exposure to budgetary, financial and legal issues and to management of personnel and teams.

### **Personal characteristics**

Fluent in the use of the English language, written as well as spoken.

An outstanding team leader.

Able to communicate and cooperate with staff, health authority executives and business leaders outside the medical field.

Open-minded, respectful of the democratic process, and sensitive to international, cultural, religious and ethnic differences.

## Responsibilities

### Overall

To serve the ESC mission, to fully respect and implement the ESC ethical code policy and all ESC Board policies, and to contribute to the development of the organisation, including implementation of the ESC strategic plan.

To reflect and respond to the needs and concerns of the ESC membership.

To chair the *ESC Cardiovascular Round Table* and the *ESC Scientific Affairs Committee* and to be the *ESC Board representative at the ESC Brussels Office*.

To ensure, in partnership with the ESC President and CEO, that the Board focuses on strategic planning and policy development, with management and implementation delegated to the Management Group and CEO, according to the ESC Statutes and as outlined in relevant Board approved documents.

To promote the ESC as the leading European professional organisation within the field of cardiovascular medicine.

To aim for the ESC to be perceived as the most trustworthy and relevant international professional organisation in cardiovascular medicine by healthcare professionals, patients and citizens, relevant partners and bodies responsible for the provision and administration of health care services and/or research funding in the ESC fields of interest.

To be willing and able to devote a significant portion of their professional time (**at least 30% as President Elect, 40% as President and 25% as Past-President**) to work for the ESC, including travel commitments, **over a total period of 6 years**.

### Organisational

To maintain the continuity of the main ESC activities and projects and to support the endeavour to continuously enhance their quality, in cooperation with the President and the Management Group.

To foster and develop future leaders and activities of the ESC.

To work in close cooperation with the President and Past President to learn the duties of office and prepare for the Presidential position.

To plan and prepare the composition of Board-appointed Committees for the subsequent mandate, including the need for renewal of chairpersons and members, before taking office as President.

To undertake assignments given by the President.

To assume the office of President should this for any reason become vacant prematurely.

### Continued

To serve as President during two years following the term as President Elect and as Immediate Past President for a period of two years immediately following the term as President

### Reimbursement

The President Elect is not compensated financially for their services to the ESC (ESC Statutes article 8.1)

Secretarial reimbursement is made available according to rules established by the Board.

Reimbursement for expenses related to travel and meetings on behalf of the ESC is carried out by the ESC according to policies established by the ESC Board, which are reviewed periodically by the ESC Audit Committee.

## The ESC President

The Presidency is the highest elected position in the ESC. The Presidency automatically follows the two-year term as President Elect without further voting. The President serves for two years, with the term in office starting and ending at the closure of the (second) Annual Ordinary Assembly of the period. The President then becomes Immediate Past President for the next two years.

For **Background, Personal Experience** and **Personal Characteristics** see section on **ESC President Elect** above.

**Responsibilities** (see also article 9.3 of the ESC Statutes)

### **Overall**

To serve the ESC mission, to fully respect the ESC ethical code policy and all ESC Board policies, and to lead the further development of the organisation, including implementation of the ESC strategic plan.

To ensure respect of the ESC ethical code policy and ESC board policies by all ESC volunteers

To ensure, in partnership with the ESC Chief Executive Officer (CEO), that the Board focuses on strategic planning and policy development, with management and implementation delegated to the Management Group and CEO, according to the ESC Statutes and as outlined in relevant Board approved documents.

To be the chief spokesperson and legal representative for the ESC.

To promote the ESC as the leading European professional organisation within the field of cardiovascular medicine.

To reflect and respond to the needs and concerns of the ESC membership.

To be willing and able to devote at least 40% of their professional time to work for the ESC, including travel commitments.

### **Organisational**

To act in the name and on behalf of the Board and the ESC, and in particular:

- Carry out the decisions of the Board and take responsibility for the proper conduct of the ESC business.
- Represent the Society with respect to all civil matters and hold full authority to commit the Society without prejudice for the powers expressly held by the Board.
- Represent the Society at law, as plaintiff or defendant. The President can only be replaced by a representative acting by virtue of a special power of attorney.
- Bring any action at law to defend the interests of the Society, permit any transactions and lodge appeal.
- Finalise the agenda for the Board and Management Group meetings and General Assemblies and chair these meetings.

To aim for ESC to be perceived as the most trustworthy and relevant international professional organisation in cardiovascular medicine by health care professionals, patients and citizens, relevant industry partners and bodies responsible for the provision and administration of health care services and/or research funding in the ESC fields of interest.

To maintain the continuity of the main ESC activities and projects and to support the endeavour to continuously enhance their quality.

To foster and develop future leaders and activities of the ESC.

To create, inform and ensure proper reporting from Board Committees according to the Statutes.

To nominate for Board approval chairpersons, and other members of Board Committees in collaboration with the respective chairpersons.

To serve as ex officio member in any ESC Committee, apart from the Nominating Committee (ESC statutes article 9.3).

### **Internal**

To oversee the following major areas: clinical practice, research, education, advocacy and patient-related ESC activities, publishing, organisational development, information services, strategy, finance and operations, in accordance with the mission of the ESC.

To strengthen the links between the ESC Board and the European Heart House Directors and other key stakeholders of the ESC.

To ensure that high ethical standards are adhered to by all who are engaged in ESC business and affairs and to lead by example.

### **External**

To strengthen the links between the ESC Board and the ESC National and Affiliated Cardiac Societies, as well as current (i.e., American College of Cardiology, American Heart Association, and World Heart Federation) and potential future partner societies.

To foster collaboration with other professional organisations of interest to the ESC.

### **Continued**

To serve as Immediate Past President for a period of two years immediately following the term as President.

To act as chairperson of the Nominating Committee for the elections to the subsequent ESC Board during the term as Immediate Past President.

### **Reimbursement**

The President is not personally compensated for his/her services to the ESC (ESC Statutes article 8.1).

Secretarial reimbursement is made available according to the rules established by the Board.

Reimbursement for expenses related to travel and meetings on behalf of the ESC is carried out by the ESC according to policies established by the ESC Board, which are reviewed periodically by the ESC Audit Committee.

## The Immediate Past President

The Immediate Past Presidency of the ESC automatically follows the two years term as President without further voting. The Immediate Past President serves for a period of two years.

Requirements for **Background**, **Personal Experience** and **Personal Characteristics** are, of course, the same as those listed above.

### **Responsibilities**

#### **Overall**

To serve the ESC mission, to fully respect the ESC ethical code policy and all ESC Board policies, and to contribute to the development of the organisation, including implementation of the ESC strategic plan.

To act as chairperson of the ESC Nominating Committee for the subsequent ESC Board.

To promote the ESC as the leading European professional organisation within the field of cardiovascular medicine.

To be willing to devote approximately 25% of their professional time to work for the ESC, including travel commitments.

#### **Organisational**

To aim for ESC to be perceived as the most trustworthy and relevant international professional organisation in cardiovascular medicine by health care professionals, patients and citizens, relevant industrial partners and bodies responsible for the provision and administration of health care services and/or research funding in the ESC fields of interest.

To maintain the continuity and endeavour to enhance quality of the main ESC activities and projects in cooperation with the Management Group.

To support the President by

- carrying out assignments on their behalf.
- strengthening the links between the ESC Board and the ESC National and Affiliated Cardiac Societies.
- fostering collaboration with other professional organisations of interest to the ESC.

#### **Continued**

No official obligations follow the term of office as Immediate Past President.

### **Reimbursement**

The Past President is not compensated financially for their services to the ESC (ESC Statutes article 8.1).

Secretarial reimbursement is made available according to rules established by the Board.

Reimbursement for expenses related to travel and meetings on behalf of the ESC is carried out by the ESC according to policies established by the ESC Board, which are reviewed periodically by the ESC Audit Committee.

## The Secretary/Treasurer

The Secretary/Treasurer of the European Society of Cardiology (ESC) is elected by the General Assembly for a period of two years. **Candidates for the position of Secretary/Treasurer must have served on the previous or current Board (ESC Statutes article 8.4). They must be Fellows of the ESC in good standing (ESC Statutes article 8.1). Re-election to this position is not allowed (ESC Statutes article 8.3).**

Candidates for the position of Secretary/Treasurer cannot concurrently hold leadership positions in other international medical organizations, other than ESC National Cardiac Societies, without prior approval from the ESC Presidential Trio.

Representatives and employees from healthcare industry are not eligible to ESC Board and Nominating Committee positions.

### **Background**

Fellow of the European Society of Cardiology in good standing.

Respected clinician/scientist in the field of cardiovascular medicine.

Good communication skills.

Ability to engender consensus and manage conflicts.

### **Personal experience**

Knowledge of budgetary regulations, previous exposure to financial and legal issues and management of personnel and good knowledge of the ESC as an organisation.

Successful track record in running an organisation such as a hospital department/division or a research institute / group.

Experience as chair or leader of a National Cardiac Society, ESC Association, ESC Board Committee, ESC Working Group or Council, or another national or international professional organisation.

### **Personal characteristics**

Fluent in the use of the English language, written as well as spoken.

A competent team leader.

Able to communicate and cooperate with staff and business leaders outside the medical field.

Open-minded, respectful of the democratic process, and sensitive to international, cultural, religious and ethnic differences.

### **Responsibilities**

#### **Overall**

To serve the ESC mission, to fully respect the ESC ethical code policy and all ESC Board policies, and to contribute to the development of the organisation, including implementation of the ESC strategic plan.

To be an active member of the ESC Management Group.

To check records and minutes from Management Group and Board as well as other relevant meetings for accuracy.

To cooperate with the CEO, external accountants and auditors in reviewing budgetary and financial issues of the ESC.

To be the principal liaison between the Audit Committee and the Board.

To promote the ESC as the leading European professional organisation within the field of cardiovascular medicine

### **Organisational**

To work in close cooperation with the President, the CEO and CFO by providing support in secretarial and budgetary issues.

Fulfil specific assignments given by the President.

### **Reimbursement**

The Secretary/Treasurer is not compensated financially for their services to the ESC (ESC Statutes article 8.1).

Reimbursement for expenses related to travel and meetings on behalf of the ESC is carried out by the ESC according to policies established by the ESC Board, which are reviewed periodically by the ESC Audit Committee.

## The Vice Presidents

The General Assembly elects the three Vice Presidents of the European Society of Cardiology (ESC) for a period of two years. Candidates for the position of Vice President must have served on the previous or current Board (ESC Statutes article 8.4). Candidates for a Vice President position must be Fellows of the ESC in good standing (Art. 8.1). Re-election to this position is not allowed (ESC Statutes article 8.3).

Candidates for the position of Vice President cannot concurrently hold leadership positions in other international medical organizations, other than ESC National Cardiac Societies, without prior approval from the ESC Presidential Trio.

Representatives and employees from healthcare industry are not eligible to ESC Board and Nominating Committee positions.

### **Background**

Fellow of the European Society of Cardiology in good standing.

Respected clinician/scientist in the field of cardiovascular medicine.

Good communication skills.

Ability to engender consensus and manage conflicts.

### **Personal experience**

Successful track record in running an organisation such as a hospital department/division or a research institute / group.

Experience as chair or leader of a National Cardiac Society, ESC Association, ESC Board Committee, ESC Working Group or Council, or another national or international professional organisation.

### **Personal characteristics**

Fluent in the use of the English language, written as well as spoken.

A competent team leader.

Able to communicate and cooperate with staff and business leaders outside the medical field.

Open-minded, respectful of the democratic process, and sensitive to international, cultural, religious and ethnic differences.

### **Responsibilities**

#### **Overall**

To serve the ESC mission, to fully respect the ESC ethical code policy and all ESC Board policies, and to contribute to the development of the organisation, including implementation of the ESC strategic plan.

To be a member of the ESC Management Group.



To promote the ESC as the leading European professional organisation within the field of cardiovascular medicine.

To aim for ESC to be perceived as the most trustworthy and relevant international professional organisation in cardiovascular medicine by health care professionals, patients and citizens, relevant industrial partners and bodies responsible for the provision and administration of health care services and/or research funding in the ESC fields of interest.

To be one of the principal liaison between the ESC Board and the ESC constituent bodies and stakeholders (e.g., National Cardiac Societies, Associations, Working Groups and Councils)

To be able and willing to devote professional time to work for the ESC.

### **Organisational**

Work in close cooperation with the President by providing support, particularly within the assigned field of responsibility.

Fulfil specific assignments given by the President.

### **Reimbursement**

The Vice Presidents are not compensated financially for their services to the ESC (ESC Statutes article 8.1)

Reimbursement for expenses related to travel and meetings made on behalf of the ESC is carried out by the ESC according to policies established by the ESC Board, which are reviewed periodically by the ESC Audit Committee.

## The Councillors

The six Councillors of the European Society of Cardiology (ESC) are elected by the General Assembly for a period of two years. Candidates for Councillor positions must be Fellows of the ESC in good standing (ESC Statutes article 8.1). They may be appointed by the President to chair a committee. Re-election to this position is not allowed (ESC Statutes article 8.3).

Candidates for the position of Councillor cannot concurrently hold leadership positions in other international medical organizations, other than ESC National Cardiac Societies, without prior approval from the ESC Presidential Trio.

Representatives and employees from healthcare industry are not eligible to ESC Board and Nominating Committee positions.

For **Background, Personal Experience** and **Personal Characteristics** see section on **ESC Vice-Presidents** above, the same requirements apply.

### **Responsibilities**

#### **Overall**

To serve the ESC mission, to fully respect the ESC ethical code policy and all ESC Board policies, and to contribute to the development of the organisation, including implementation of the ESC strategic plan.

To promote the ESC as the leading European professional organisation within the field of cardiovascular medicine.

To be willing and able to devote professional time to work for the ESC.

#### **Organisational**

Work in close cooperation with the President by providing support in particular within assigned areas of responsibility that are assigned to this Board position.

Fulfil specific assignments given by the President.

### **Reimbursement**

A Councillor is not compensated financially for their services to the ESC. (Statutes article 8.1)

Reimbursement for expenses related to travel and meetings on behalf of the ESC is carried out by the ESC according to policies established by the ESC Board, which will be reviewed periodically by the ESC Audit Committee.